

The attached is not intended to be viewed or used as legal advice and I strongly encourage you to review the following links as a number of sweeping amendments /enhancements to the Canada Labour Code have specific requirements attached to them (this will help guide you with the interpretation of the legislation). Please do not distribute, post, or use the PPT and/or use it as your only source of interpretation. You may find additional details using the following links.

<https://www.canada.ca/en/employment-social-development/services/labour-standards/reports/code-summary-3.html>

<https://laws-lois.justice.gc.ca/eng/acts/L-2/nifnev.html>

<https://laws-lois.justice.gc.ca/eng/acts/L-2/>

<https://www.canada.ca/en/employment-social-development/services/labour-standards/reports/holidays.html>

<https://www.canada.ca/en/employment-social-development/services/labour-standards/reports/code-summary-3.html>

As you can see, the new provisions of the Canada Labour Code will require careful analysis against your current policies. If you would like assistance with conducting a review of your current policies (clear terminology, compliance, etc.) please contact us. We are currently booking reviews for mid-January 2020.

Kind Regards
Detry Carragher